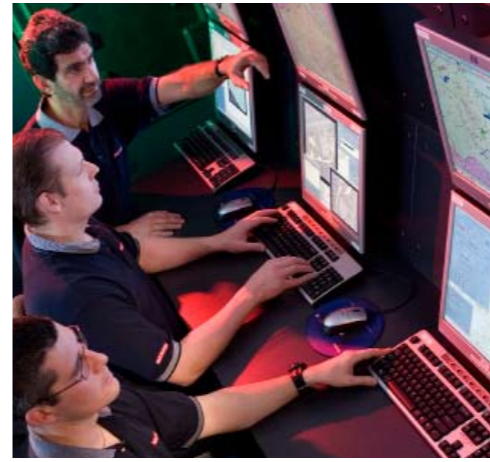
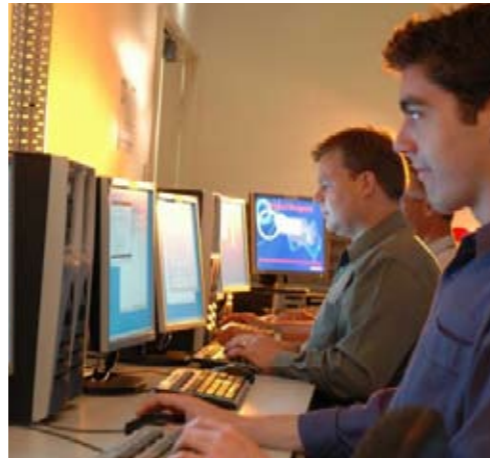


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BAE SYSTEMS AUSTRALIA

Careers at BAE Systems Australia



BAE SYSTEMS



- A leading Australian Defence company
- More than 50 years of operations in Australia
- Approximately 6,500 employees
- Principal customer - Australian Defence Force (ADF)
- Key skills in engineering, electronics, software and systems integration, support and logistics

BAE Systems Australia is committed to being a leading through-life capability partner to the Australian Defence Force (ADF), optimising Australia's defence in joint, maritime, land and air environments.

We combine key skills in engineering and systems integration and are a leading supplier of communications, electronic warfare systems, military air, land and naval support, air defence, mission support systems, intelligence, surveillance and reconnaissance.

What's more, BAE Systems is a great place to work. As one of the largest systems, defence and aerospace companies in the world and the largest defence engineering company in Australia, BAE Systems offers unlimited career potential with opportunities to move, grow and evolve as individuals.

People and Innovation

People are our greatest strength and we encourage employees to realise their full potential as valued members of the team.

Many of our employees work on the cutting edge of technology and on unique, exciting and innovative projects. They work with world class people in a global company that is second to none, and enjoy a high performance culture with an employer of choice who recognises the value of lifestyle, growth, motivation, commitment, development, passion, opportunities and reward.

Recognising Australia's unique defence requirements, we harness our collective skills and expertise to deliver effective capability to Australian servicemen and women. Our strength is vested in our ability to constantly challenge ourselves to adapt to new environments and enhance performance. We promote entrepreneurship across our operations to deliver innovative solutions to our customers.

Innovation is our competitive edge. We continually invest in new technology, education and skills training, not just within the company, but also in the communities in which we operate.

BAE Systems Australia offers a wide range of roles for experienced professionals, recent tradespeople, university graduates and undergraduates, support staff and entry level workers including trainees and apprentices.

Graduate recruitment

New engineering graduate opportunities are created every year. With more than 1,400 engineers, BAE Systems Australia is one of the leading employers of engineers in Australia.

Engineering graduates are supported through an exceptional Graduate Development Program which results in formal recognition as a Chartered Professional Engineer (CPEng). Opportunities for graduates of other disciplines are also common.

All graduates are offered extensive in-house training, mentoring programs, challenging work and outstanding development opportunities. What's more, BAE Systems graduates enjoy a sense of community and support as members of a unique Graduate Forum. Run by graduates, the forum provides an excellent opportunity for networking, learning and social interaction with other graduates across the business. Competition for graduate opportunities is fierce.

We look for superior academic results, strong interpersonal and teamwork skills and leadership potential. Graduate recruitment activity usually starts in March/April for the following year's intake.

Cadetships

- paid work experience
- internships

Cadetships are offered annually to exceptional students in their final year of degree level studies. Cadets enjoy real-time, practical and paid work experience to complement final year tertiary studies and offer an excellent 'foot in the door' opportunity.

Cadetship recruitment also commences in March/April for the following year's intake.

Apprenticeships and Traineeships

BAE Systems Australia offers specialised apprenticeships and/or traineeships in manufacturing, naval, aircraft and mechanical disciplines. Traineeships are also often available in other disciplines such as administration, information technology, engineering support and warehousing.

Engineering and Project Management professionals

BAE Systems Australia employs a number of exceptionally talented engineers and project managers from junior to senior levels of experience. Engineers are regularly recruited in various disciplines including:

- software, computer science and computer systems
- hardware (electronic and electrical)
- systems
- mechanical and mechatronic
- aerospace (avionics and aeronautical)
- naval
- support (integrated logistics support)

Opportunities also regularly arise for technical officers, technicians, drafters, quality engineers/technicians/managers and for roles such as technical writers and configuration managers/controllers.

Support and Trades specialists

Recruitment for key roles within support functions including commercial and procurement, finance, human resources and information technology occur regularly. Administration staff are also recruited from entry level (trainee) to senior personal assistant level. Qualified tradespeople and skilled support staff are regularly recruited for roles across the Australian business. Opportunities for tradespeople include but are not limited to, aircraft maintenance, naval, vehicle and manufacturing trades.

Benefits

Aside from exceptional career development opportunities, BAE Systems Australia offers extensive training, competitive salaries and wages, a share scheme incentive program and paid maternity and paternity leave - and that's only the start. BAE Systems instills a strong feeling of community. Our valued people enjoy a supportive, social environment and an opportunity to 'give back' to the community through company sponsored charity work. BAE Systems is a great place to work.

Careers at BAE Systems are endless. We believe there is no limit to what we can achieve together.

How to apply

BAE Systems Australia employment vacancies are advertised in various newspapers, publications and on internet job-boards. Opportunities are also advertised on our website and on-line applications are encouraged. Interested applicants may visit the website at any time to register. Individuals who register will be notified via e-mail when suitable roles become available.

BAE Systems Australia assesses applicants fairly without regard to age, gender, marital status, race, religion, ethnic or national origin subject to considerations of national security. As our business units are engaged in government work with classified aspects, Australian citizenship and the ability to successfully attain security clearances are two factors that must frequently be taken into account.

BAE Systems is an equal opportunity employer.