

Careers at BAE Systems

Trades and Operations





BAE Systems is a global company offering exciting career opportunities within its established home market businesses around the world. At BAE Systems Australia, employees benefit from working within a dynamic environment and being supported at every stage of their career.

By joining 6,500 people who work at BAE Systems Australia, you are joining a proud tradition of ensuring our primary customer, the Australian Defence Force, has the capabilities it needs, when it needs it. Our employees are involved with some of the most exciting and varied work within the industry, and this has been the way for more than 50 years.

BAE Systems Australia combines key skills in engineering and systems integration and is a leading supplier of communications, electronic warfare systems, military air, land and naval support, air defence, mission support systems, intelligence, surveillance and reconnaissance. What's more, our equally diverse workforce includes many talented trade and specialist operations personnel.

Trades Opportunities

Opportunities exist for tradespeople from apprenticeship to leading hand and supervisory levels in a variety of fields including:

- Ship building
- Aircraft maintenance engineering
- Diesel and motor mechanics
- Fitting and turning
- Machining

- Auto electrical
- Electrical and electronics
- Welding
- Boilermaking
- Sheetmetal work
- Panel beating
- Spray painting
- Trades assistants

Warehouse and Distribution

A true career path exists at BAE Systems! Traineeships in warehousing provide successful applicants with the opportunity to earn a nationally recognised qualification whilst earning competitive wages.

Experienced warehousing, logistics and distribution personnel are also regularly recruited for roles across the business. Team based and supervisory roles exist – all offering an excellent career path and stable employment.

Apprenticeships and Traineeships

A strong commitment to developing talent for the future means that BAE Systems regularly appoints apprentices and trainees. Apprentices are employed predominantly within our Manufacturing (metal trades), Maritime (ship building), Aerospace (aircraft maintenance engineers) and Land (vehicle trades) businesses but traineeships are offered company wide, across a variety of disciplines including but not limited to warehousing, engineering support, IT, engineering and administration.

Benefits

Aside from exceptional career development opportunities, BAE Systems Australia offers extensive training, competitive salaries and wages, a share scheme incentive program and paid maternity and paternity leave - and that's only the start. BAE Systems instills a strong feeling of community. Our valued people enjoy a supportive, social environment and an opportunity to 'give back' to the community through company sponsored charity work. BAE Systems is a great place to work.

How to apply

BAE Systems Australia employment vacancies are advertised in various newspapers, publications and on internet job-boards. Opportunities are also advertised on our website and on-line applications are encouraged. Interested applicants may visit the website at any time to register. Individuals who register will be notified via e-mail when suitable roles become available.

BAE Systems Australia assesses applicants fairly without regard to age, gender, marital status, race, religion, ethnic or national origin subject to considerations of national security. As our business units are engaged in government work with classified aspects, Australian citizenship and the ability to successfully attain security clearances are two factors that must frequently be taken into account.

BAE Systems is an equal opportunity employer.

FOR MORE INFORMATION CONTACT:

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