

Senior Leadership



JOHN D. NORWOOD Vice President, Business Development Security & Survivability

John D. Norwood is the Vice President for Business Development for Security & Survivability, BAE Systems. He is responsible for growing the business internationally and establishing a global Security position for the company. Prior to this, John was the Vice President Strategy and Planning for BAE Systems, Mobility and Protection Systems from August 2007 to March 2009. In this capacity, he was responsible for strategic planning, acquisition, and business development.

Before coming to BAE Systems through the acquisition of Armor Holdings, Inc., John served as Vice President, Strategic Initiatives, for their Aerospace and Defense Group from September 2006 to August 2007. While there, he led the company in developing and implementing strategies for integrating the group's diverse capabilities. John joined Armor Holdings after a highly successful military career spanning more than 26 years of Army service, achieving the rank of Colonel. His career included assignments in both military acquisition and combat engineering. He managed programs as diverse as simulations and ground satellite terminals, as well as combat and combat heavy construction assignments. His final assignment was as the Project Manager for Soldier Equipment, Program Executive Officer Soldier. He was the single U.S. Army manager for all items of individual Soldier equipment including: uniforms, protective equipment, parachutes, load equipment, and night vision devices.

He holds a Bachelor of Science degree from West Point and both Master of Science and Doctor of Philosophy degrees in Mechanical Engineering from Rice University with a specialty in robotics. His military education includes a Master of Strategic Studies degree from the Army War College. He is an accomplished speaker and was a guest lecturer at the National War College from 2004-2006 on the topic of strategic materials.

John is a science fiction buff and plays guitar for a local band in Burke, VA. He is an avid skier and cannot spend enough time on the slopes. He and his wife Leslie (a native of Houston, TX) have three children: Kat, Matt, and Amanda.