

Human Resources

BVT Surface Fleet HR's functional goal is to enable the achievement of BVT Surface Fleets' Strategic Aims through the alignment of its people and organisational capabilities. As with many HR functions we strive to meet our stakeholders expectations in regards to resourcing, talent management, employee relations, performance management, training and development and reward mechanisms amongst many activities however, we in BVT HR strive to not just do these things right but to be doing the right things. We aim to make sure that all the activities that we undertake and those that we support add real value to the business. This involves ensuring our teams have the capability to manage stakeholders effectively, to plan, manage and embed key strategic projects and to actively contribute to business planning and decision making. HR within BVT Surface Fleet is changing and is positioning itself as a key challenger and driver to the success of the business and we are developing our HR team to ensure that they have the capability to contribute to this change.

As a BVT Surface Fleet graduate you will be provided with the opportunity to get involved in any number of challenging projects and to truly develop yourself as an HR professional that has the skills and capabilities to make an impact within any function or business unit. BVT Surface Fleet will encourage your professional development and although the degree that you studied is secondary to having the desire to make a real impact on the future of the function and the business, if you do not already have your Chartered Institute for Personnel Development (CIPD) qualification, you will be encouraged to work towards it. We are seeking to find high potential, self motivated team workers with strong interpersonal skills who are capable of understanding and contributing to the strategic direction of HR. As a newly formed organisation BVT provides the perfect opportunity to become involved in the challenges that HR faces in facilitating the transformation of BVT into a business that will continue to set the global standard in excellence as a trusted partner and innovative through-life naval ship company.