

Project Management

Project Management is an integral function within BAE Systems, and a Project Manager is given a high degree of responsibility and accountability for delivering results; which is challenging and rewarding in equal measure.

An effective Project Manager is able to deliver on Customer commitments to both cost and schedule, whilst satisfying their specific requirements. By successfully managing these elements of a project a Project Manager can directly contribute to Customer satisfaction and in turn help facilitate the winning of future business with the Customer.

As a Graduate Project Manager within Insyte you are given the opportunity to work on a range of projects, which scale from small individual study contracts to multi-billion pound programmes. Typical first roles within the Project Management function offer the opportunity to gain the fundamental PM competencies on a large programme. These competencies include planning and scheduling, identifying, quantifying and managing project risks and opportunities and monitoring and measuring project performance through the generation of reports.

A role in Project Management requires an appreciation of other functional disciplines within Insyte, which include Commercial and Procurement, Finance, Business Development and Engineering. You will have an opportunity to gain further insight into these functions either through interaction with a function as part of your PM role, or through the undertaking of a future placement within a different discipline. This interaction with other functions gives you an excellent opportunity to develop your personal skill-set beyond those PM competencies already established.

An astute Project Manager requires excellent organisational skills and furthermore exceptional interpersonal skills in order to effectively communicate with a variety of different individuals across these different disciplines.

Graduate Project Managers are supported by the Project Management Developing You (PMDY) development framework. This scheme is used within BAE Systems to help people identify their strengths and development needs. This assists in career planning and helps people create individual development plans that extend beyond their time on the Graduate programme.

Over the two year Graduate programme if you apply the required skills proficiently and maximise the opportunities that present themselves, you will have sufficient expertise to apply for permanent roles such as an Assistant Project Manager or even an Assistant Subcontract Manager once off the scheme.